

OUR SERVICES

RECRUITMENT MARKETING

- Employer Brand definition
 - Employee Value Proposition conception
 - Company culture definition
- Strategic recruitment marketing campaign build and execution
 - Social channel employee story telling
 - Job description restructure and re-write
 - Career page redesign/Landing page redesign
- Applicant Tracking System consulting

RECRUITMENT STRATEGY & INTERVIEWING

- Requisition qualification process implementation
- Proactive sourcing strategy development
- Application process streamline
- Technical and soft skill interview program build and training
- Interview process development and implementation
- Close-the-candidate training
- Employee referral program build and execution
- Team role and priority definition

ONBOARDING

- Candidate-to-employee transition process flow and redesign
 - Offer letter process definition and revamp
- Orientation revamp
- 30/60/90 day review program implementation

RETENTION

- Complete employee experience redesign
 - Performance management process implementation
 - Training program development
 - Employee survey creation and communication
- Organizational development program design
 - Workforce planning
- Exit interview process build

CURRENT STATE ASSESSMENT AND RECOMMENDATIONS

- Research
- Assessment and strategic recommendations on all four service areas

CONTACT

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NAVIGATE

NAVIGATE CONSULTING, LLC

Crafting the ideal Candidate and Employee Experience for your business.

ABOUT US

Collectively, we have 15 years of experience in recruitment and talent acquisition. We got a taste how HR was done during the employer's market, but strengthened our careers in the age of the candidate's market. We were at the forefront of the dramatic changes companies made in order to adjust to low unemployment numbers and extra choosy candidates with tons of options at their feet.

Often times companies and HR departments ask "Where do we even begin?" It can be overwhelming to think about strategizing and executing these kinds of programs because they either require building from scratch or adjusting to difficult changes. That's where we come in. Navigate Consulting will take the time to learn your business and the goals you wish to achieve. We will craft and refine a candidate and employee experience that will allow you to attract and retain the people who will make those goals a possibility.



Chrystal Dart



Kristen Kawabata

PRICING

Our pricing is based on unique client needs, timelines, project scopes and requirements. We offer our clients the ability to custom build their own scope of work.

PROJECT

For the client with a clear strategic vision and ideal timelines in mind. Project scope, deliverables and resources pre-determined before pricing.

BANK OF HOURS

For the client who requires flexibility on how and when they engage us. Navigate will allocate a set number of hours to use per month. Pre-paid upfront monthly.

HOURLY

For the client who needs additional hands on deck for strategic or tactical requirements. Billed bi-weekly.